

**POLICE WAGE CONCESSIONS FROM 7/1/04-6/30/13**

<b>Assistant Animal Control Officer</b>						
	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>
<b>Effective Date</b>	<b>START</b>	<b>1 YOS</b>	<b>2 YOS</b>	<b>3 YOS</b>	<b>4 YOS</b>	<b>5 YOS</b>
7/1/2004	\$36,842	\$38,844	\$40,352	\$40,872	\$43,862	\$45,526
3%	\$1,417	\$1,494	\$1,552	\$1,572	\$1,687	\$1,751
7/1/2005	\$37,960	\$40,014	\$41,574	\$42,094	\$45,188	\$46,904
3%	\$1,460	\$1,539	\$1,599	\$1,619	\$1,738	\$1,804
7/1/2006	\$39,104	\$41,184	\$42,822	\$43,368	\$46,540	\$48,698
3%	\$1,504	\$1,584	\$1,647	\$1,668	\$1,790	\$1,873
7/1/2007	\$40,378	\$42,510	\$44,226	\$44,772	\$48,048	\$50,674
3.25%	\$1,553	\$1,635	\$1,701	\$1,722	\$1,848	\$1,949
7/1/2008	\$41,652	\$43,914	\$45,630	\$46,228	\$49,608	\$52,702
3.25%	\$1,602	\$1,689	\$1,755	\$1,778	\$1,908	\$2,027
7/1/2009	\$41,652	\$43,914	\$45,630	\$46,228	\$49,608	\$52,702
0.00%	\$1,602	\$1,689	\$1,755	\$1,778	\$1,908	\$2,027
6/30/2010	\$43,030	\$45,344	\$47,138	\$47,736	\$51,220	\$54,834
3.25%	\$1,655	\$1,744	\$1,813	\$1,836	\$1,970	\$2,109
7/1/2010	\$43,030	\$45,344	\$47,138	\$47,736	\$51,220	\$54,834
0.00%	\$1,655	\$1,744	\$1,813	\$1,836	\$1,970	\$2,109
6/30/2011	\$44,642	\$47,034	\$48,906	\$49,504	\$53,144	\$56,888
3.75%	\$1,717	\$1,809	\$1,881	\$1,904	\$2,044	\$2,188
7/1/2011	\$44,642	\$47,034	\$48,906	\$49,504	\$53,144	\$56,888
0.00%	\$1,717	\$1,809	\$1,881	\$1,904	\$2,044	\$2,188
6/30/2012	\$45,994	\$48,438	\$50,362	\$50,986	\$54,730	\$58,604
3%	\$1,769	\$1,863	\$1,937	\$1,961	\$2,105	\$2,254
7/1/2012	\$47,268	\$49,764	\$51,740	\$52,390	\$56,238	\$60,216
2.75%	\$1,818	\$1,914	\$1,990	\$2,015	\$2,163	\$2,316

Police Officer						
	<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>	<u>F</u>
Effective Date	START	1 YOS	2 YOS	3 YOS	4 YOS	5 YOS
7/1/2004	\$46,826	\$49,296	\$51,948	\$53,924	\$56,316	\$59,046
3%	\$1,801	\$1,896	\$1,998	\$2,074	\$2,166	\$2,271
7/1/2005	\$48,230	\$50,778	\$53,508	\$55,536	\$58,006	\$60,814
3%	\$1,855	\$1,953	\$2,058	\$2,136	\$2,231	\$2,339
7/1/2006	\$49,712	\$52,312	\$55,120	\$57,226	\$59,748	\$63,050
3%	\$1,912	\$2,012	\$2,120	\$2,201	\$2,298	\$2,425
7/1/2007	\$51,298	\$54,002	\$56,914	\$59,098	\$61,698	\$65,494
3.25%	\$1,973	\$2,077	\$2,189	\$2,273	\$2,373	\$2,519
7/1/2008	\$52,962	\$55,770	\$58,760	\$60,996	\$63,700	\$68,016
3.25%	\$2,037	\$2,145	\$2,260	\$2,346	\$2,450	\$2,616
7/1/2009	\$52,962	\$55,770	\$58,760	\$60,996	\$63,700	\$68,016
0.00%	\$2,037	\$2,145	\$2,260	\$2,346	\$2,450	\$2,616
6/30/2010	\$54,678	\$57,590	\$60,658	\$62,972	\$65,780	\$70,642
3.25%	\$2,103	\$2,215	\$2,333	\$2,422	\$2,530	\$2,717
7/1/2010	\$54,678	\$57,590	\$60,658	\$62,972	\$65,780	\$70,642
0.00%	\$2,103	\$2,215	\$2,333	\$2,422	\$2,530	\$2,717
6/30/2011	\$56,758	\$59,722	\$62,920	\$65,338	\$68,224	\$73,294
3.75%	\$2,183	\$2,297	\$2,420	\$2,513	\$2,624	\$2,819
7/1/2011	\$56,758	\$59,722	\$62,920	\$65,338	\$68,224	\$73,294
0.00%	\$2,183	\$2,297	\$2,420	\$2,513	\$2,624	\$2,819
6/30/2012	\$58,448	\$61,516	\$64,818	\$67,288	\$70,278	\$75,504
3%	\$2,248	\$2,366	\$2,493	\$2,588	\$2,703	\$2,904
7/1/2012	\$60,060	\$63,206	\$66,612	\$69,134	\$72,202	\$77,584
2.75%	\$2,310	\$2,431	\$2,562	\$2,659	\$2,777	\$2,984

Police Detective		
	<u>A</u>	<u>B</u>
Effective Date	START	1 YOS
7/1/2004	\$61,906	\$65,026
3%	\$2,381	\$2,501
7/1/2005	\$63,752	\$66,976
3%	\$2,452	\$2,576
7/1/2006	\$65,702	\$69,680
3%	\$2,527	\$2,680
7/1/2007	\$67,808	\$72,644
3.25%	\$2,608	\$2,794
7/1/2008	\$70,018	\$75,712
3.25%	\$2,693	\$2,912
7/1/2009	\$70,018	\$75,712
0.00%	\$2,693	\$2,912
6/30/2010	\$72,306	\$78,884
3.25%	\$2,781	\$3,034
7/1/2010	\$72,306	\$78,884
0.00%	\$2,781	\$3,034
6/30/2011	\$75,010	\$81,822
3.75%	\$2,885	\$3,147
7/1/2011	\$75,010	\$81,822
0.00%	\$2,885	\$3,147
6/30/2012	\$77,272	\$84,266
3%	\$2,972	\$3,241
7/1/2012	\$79,404	\$86,580
2.75%	\$3,054	\$3,330

Animal Control Officer		
	<u>A</u>	<u>B</u>
Effective Date	START	1 YOS
7/1/2004	\$66,170	\$68,848
3%	\$2,545	\$2,648
7/1/2005	\$68,146	\$70,902
3%	\$2,621	\$2,727
7/1/2006	\$70,200	\$73,450
3%	\$2,700	\$2,825
7/1/2007	\$72,488	\$76,232
3.25%	\$2,788	\$2,932
7/1/2008	\$74,854	\$79,118
3.25%	\$2,879	\$3,043
7/1/2009	\$74,854	\$79,118
0.00%	\$2,879	\$3,043
6/30/2010	\$77,298	\$82,082
3.25%	\$2,973	\$3,157
7/1/2010	\$77,298	\$82,082
0.00%	\$2,973	\$3,157
6/30/2011	\$80,158	\$85,150
3.75%	\$3,083	\$3,275
7/1/2011	\$80,158	\$85,150
0.00%	\$3,083	\$3,275
6/30/2012	\$82,550	\$87,698
3%	\$3,175	\$3,373
7/1/2012	\$84,812	\$90,116
2.75%	\$3,262	\$3,466

Police Sergeant			
	A	B	C
Effective Date	START	1 YOS	2 YOS
7/1/2004	\$66,170	\$68,848	\$70,226
3%	\$2,545	\$2,648	\$2,701
7/1/2005	\$68,146	\$70,902	\$72,332
3%	\$2,621	\$2,727	\$2,782
7/1/2006	\$70,200	\$73,060	\$75,192
3%	\$2,700	\$2,810	\$2,892
7/1/2007	\$72,488	\$75,400	\$78,338
3.25%	\$2,788	\$2,900	\$3,013
7/1/2008	\$74,854	\$77,870	\$81,588
3.25%	\$2,879	\$2,995	\$3,138
7/1/2009	\$74,854	\$77,870	\$81,588
0.00%	\$2,879	\$2,995	\$3,138
6/30/2010	\$77,298	\$80,392	\$84,942
3.25%	\$2,973	\$3,092	\$3,267
7/1/2010	\$77,298	\$80,392	\$84,942
0.00%	\$2,973	\$3,092	\$3,267
6/30/2011	\$80,158	\$83,408	\$88,114
3.75%	\$3,083	\$3,208	\$3,389
7/1/2011	\$80,158	\$83,408	\$88,114
0.00%	\$3,083	\$3,208	\$3,389
6/30/2012	\$82,550	\$85,904	\$90,766
3%	\$3,175	\$3,304	\$3,491
7/1/2012	\$84,812	\$88,270	\$93,262
2.75%	\$3,262	\$3,395	\$3,587

Police Lieutenant			
	A	B	C
Effective Date	START	1 YOS	2 YOS
7/1/2004	\$71,760	\$74,854	\$76,726
3%	\$2,760	\$2,879	\$2,951
7/1/2005	\$73,918	\$77,090	\$79,014
3%	\$2,843	\$2,965	\$3,039
7/1/2006	\$76,128	\$79,404	\$82,108
3%	\$2,928	\$3,054	\$3,158
7/1/2007	\$78,624	\$81,978	\$85,436
3.25%	\$3,024	\$3,153	\$3,286
7/1/2008	\$81,172	\$84,630	\$88,920
3.25%	\$3,122	\$3,255	\$3,420
7/1/2009	\$81,172	\$84,630	\$88,920
0.00%	\$3,122	\$3,255	\$3,420
6/30/2010	\$83,798	\$87,412	\$92,508
3.25%	\$3,223	\$3,362	\$3,558
7/1/2010	\$83,798	\$87,412	\$92,508
0.00%	\$3,223	\$3,362	\$3,558
6/30/2011	\$86,944	\$90,688	\$95,992
3.75%	\$3,344	\$3,488	\$3,692
7/1/2011	\$86,944	\$90,688	\$95,992
0.00%	\$3,344	\$3,488	\$3,692
6/30/2012	\$89,544	\$93,418	\$98,878
3%	\$3,444	\$3,593	\$3,803
7/1/2012	\$92,014	\$95,992	\$101,608
2.75%	\$3,539	\$3,692	\$3,908

Police Captain			
	<u>A</u>	<u>B</u>	<u>C</u>
Effective Date	START	1 YOS	2 YOS
7/1/2004	\$77,376	\$81,120	\$82,498
3%	\$2,976	\$3,120	\$3,173
7/1/2005	\$79,690	\$83,564	\$84,994
3%	\$3,065	\$3,214	\$3,269
7/1/2006	\$82,082	\$86,060	\$88,218
3%	\$3,157	\$3,310	\$3,393
7/1/2007	\$84,760	\$88,868	\$91,806
3.25%	\$3,260	\$3,418	\$3,531
7/1/2008	\$87,516	\$91,754	\$95,498
3.25%	\$3,366	\$3,529	\$3,673
7/1/2009	\$87,516	\$91,754	\$95,498
0.00%	\$3,366	\$3,529	\$3,673
6/30/2010	\$90,324	\$94,744	\$99,268
3.25%	\$3,474	\$3,644	\$3,818
7/1/2010	\$90,324	\$94,744	\$99,268
0.00%	\$3,474	\$3,644	\$3,818
6/30/2011	\$93,730	\$98,280	\$102,986
3.75%	\$3,605	\$3,780	\$3,961
7/1/2011	\$93,730	\$98,280	\$102,986
0.00%	\$3,605	\$3,780	\$3,961
6/30/2012	\$96,538	\$101,218	\$106,080
3%	\$3,713	\$3,893	\$4,080
7/1/2012	\$99,190	\$104,000	\$108,992
2.75%	\$3,815	\$4,000	\$4,192

